

Statement of Commitment to Child Safety

Strategic

1. Purpose

Warrumbungle Shire Council is committed to being a child safe organisation, by embedding the NSW Child Safe Standards into our leadership, governance and organisational culture. We strive to safeguard all children's sense of wellbeing and to keeping children safe from harm and abuse.

We acknowledge that disrespect, harm and abuse can have significant lifelong impact and we strive to ensure all children are kept free from harm whilst engaging with our services. Warrumbungle Shire Council has zero tolerance of child abuse in our organisation. We will engage with our youngest population in ways that are meaningful and relevant to them. We will strive to ensure our community is a place where all children are valued, respected and, above all, safe.

At Warrumbungle Shire Council:

- We respect and uphold children's right to privacy.
- We support and respect children of all: ages; cultures; religions; education levels; children of diverse sexualities and genders; and children with disability.
- We are committed to: the cultural safety of Aboriginal and Torres Strait Islander children; the cultural safety of children from culturally and/or linguistically diverse backgrounds; and to providing a safe environment for children with disability.
- We are committed to regularly training and educating our: employees; volunteers; senior leaders; and councillors on child abuse risks and obligations to prevent abuse and respond appropriately.

2. Associated Documents

Council's Child Protection Policy and Procedure, Code of Conduct, Complaint Handling Policy.

3. Reviews and Version Control

Review Date: Within 12 months of ordinary election - by September 2025. Staff Member Responsible for Review: Manager Children's & Community Services.

Policy	Version	Resolution	Date
Statement of Commitment to Child Safety	Version 1	141/2324	16/11/2023